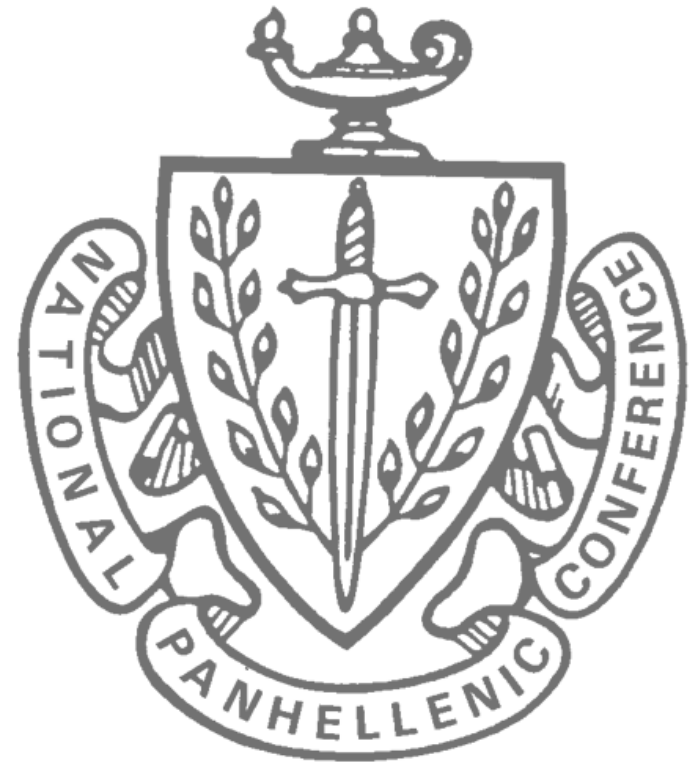


Formal Recruitment Guidebook

**University of Manitoba Panhellenic
Fall Recruitment 2020**

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Important Dates

Sep 2020

A quick reminder that both recruitment kickoff events are not mandatory but we do recommend coming to one, and we do require you to attend at least one event for each group as this provides the best opportunity to find your forever home.

SUN	MON	TUE	WED	THU	FRI	SAT
		01	02	03	04	05
06	07	08	09	10	11	12
		New Student Orientation	First Day of Classes			
13	14	15	16	17	18	19
			Recruitment Kickoff Day 1 - 6pm	Recruitment Kickoff Day 2 - 6pm		
20	21	22	23	24	25	26
		Day 1 of Events: ADG 6pm ADPi 7pm	Day 2 of Events: APhi 6pm ADG 7pm	Day 3 of Events: ADPi 6pm APhi 7pm		Preference Event: ADPi APhi ADG (By invitation)
27	28	29	30			

Event Breakdown

What to expect at the recruitment events

Recruitment Kickoff

At these events you will get the chance to meet the Panhellenic executives and the recruitment councilors as they go through a run down of all the information you will need over the course of recruitment. You will also have the opportunity to ask any questions you have! Both recruitment kickoff events will provide the same information so don't feel obligated to attend both.

Days 1, 2, 3 of Events

At these events you will have the chance to talk to members of the individual sororities. Here you can get to know more about what makes each group special and unique, as well as ask questions that are targeted at the specific groups. The groups will also give a presentation on their philanthropy and how they support and raise money for it, as well as a break down of the financial commitment of their group.

Preference Event

This event is our only invitational event, and invitations to these events will be sent out after days 1,2, and 3. The sororities use this time to share their traditions with you, as well as celebrate the connections you have made. It is after this event that you will submit a list of the chapters in the order of which you hope to join. More information will be provided as you go through the recruitment process.

A couple of reminders:

- The fall 2020 panhellenic recruitment period will all be held over the **online platform** Zoom.
- In order to be eligible for recruitment you must be **enrolled as a full time student** at the University of Manitoba for the fall 2020 semester.
- Through the recruitment week you will be required to **meet each group at least once**, as this provides you the best opportunity to find your forever home.

What is Bid Matching?

and how does it affect me?

Bid Matching is a mutual selection process used during formal recruitment that gives all chapters the chance for growth through the for the somewhat equal distribution of new members

What is a bid?

It is your formal, written invitation to join a sorority

When do you get a bid?

Bids are given out after the invitational preference event.

How does getting a bid work?

- After the preference event you will vote on the sororities you visited by submitting a list of the groups in the order in which you feel is your best match
- The chapters also submit a list of the order in which they felt that the potential new members would be best suited to their group.
- Then the Panhellenic Council will take both lists and evenly match potential new members to the sororities.
- After this the bid cards are extended to the potential new members

Do you have to accept the bid?

- No, you are under to accept the bid, but if you choose to decline your bid you will not be eligible to join a different sorority for an entire year.

Does everyone get a bid?

- While no one is guaranteed a bid after completing the recruitment process, we do our absolute best to ensure that as many people as possible receive an invitation. There are very few cases in which a girl going through the recruitment process in the fall does not receive an invitation.

Greek Speak

some terms you might hear over the course of recruitment

Active: An undergraduate sorority member initiated by her chapter

Alumna: A sorority member who has graduated from their collegiate chapter; plural is alumnae.

Bid: A formal, written invitation to join a sorority

Bid Day: a day of celebration with the active members and the members who have newly accepted their bids

Chapter: another word for an individual sorority on the UofM campus

Formal Recruitment: A designated membership recruitment period during which a series of organized events are held by each sorority; recruitment is coordinated and supervised by Panhellenic Council.

Initiation: Ritualistic ceremony during which new members receive life-long membership privileges.

Legacy: A woman whose mother, sister, half-sister, or grandmother is an alumna or active member of a sorority.

National Panhellenic Conference (NPC): A body composed of 26 national women's fraternities, each of which is autonomous as a Greek-letter society of college women, undergraduates, and alumnae.

New Member: A woman who has accepted a sorority bid but is not yet an initiated member.

Potential New Member (PNM): Any woman interested in becoming a sorority member who has matriculated and is eligible according to Panhellenic requirements.

Panhellenic Council: The university based governing body of the sororities; composed of a three member executive council, and a delegate from each chapter.

Recruitment Counselor: A Panhellenic representative who is available to guide women through the recruitment process and to answer questions.

Sorority: Greek-letter sisterhood. There are three on the UofM campus

Our Chapters

ΑΔΠ

Alpha Delta Pi
"We live for each other"

Founding: Wesleyan College, 1851

Manitoba Founding: 1930

Philanthropy: Ronald McDonald
House Charities

Colors: Azure and White

Special Event: Alpha Delta Pi Spaghetti
Dinner

ΑΦ

Alpha Phi
"Union hand in hand"

Founding: Syracuse University, 1872

Manitoba Founding: 1928

Philanthropy: Alpha Phi Foundation in
support of Women's Heart Health

Colors: Silver and bordeaux

Special Event: Alpha Phi Red Dress Gala

ΑΓΔ

Alpha Gamma Delta
"Loving. leading. Lasting."

Founding: Syracuse University, 1904

Manitoba Founding: 1930

Philanthropy: Fighting hunger

Colors: Red, buff, and green

Special Event: Alpha Gamma Delta
Tea Party

What are the financial commitments of joining a sorority?

Each sorority has dues required for their membership, but the recruitment process is free! At University of Manitoba, some sororities are “all inclusive” where all activities for the school year are included, and others have additional costs. During recruitment, each sorority will break down their fees so you can see how your money is being spent.

Some members are supported by their families, but many work part time in order to pay by themselves! Don't let costs deter you from joining a sorority!

Most sororities offer payment plans, which can be divided in monthly or bi-annual instalments.

GPA Requirements

Academics are a pillar of sorority life, and each sorority at the University of Manitoba has a minimum GPA for members. Even if your GPA isn't perfect, we still want to meet you! We are committed to helping members achieve and maintain the GPA they want!

Alpha Delta Pi

2.5

Alpha Gamma Delta

2.8

Alpha Phi

2.5

For those of you coming from high school:

-A 2.5 GPA roughly translates to 65% grade average and a 2.8 GPA will be a 68%

Time Commitment

As students, we understand how precious time is! All three sororities have different time commitments for members, usually a few hours a week. During recruitment, you'll get to learn more about the time commitment for each group.

The best part about joining a sorority is that you can shape your membership to suit you! Some activities will be mandatory (these you will know about well in advance), however, there are also lots of ways to cater your experience by going to the events that you are passionate about and fit into your schedule.

A typical week will include a chapter meeting, which takes place on a different night depending on the group you join, and possibly one or two other events. These events could be a study night, a volunteering event, a sisterhood event, or a multitude of other things. During your new member period, you will also have an additional new member meeting each week.

Other events that the chapters host are their special philanthropy events (more information can be found on the Our Chapters page, as well as the Manitoba Sororities website), retreats, formals, and more.

How do I Know Which Chapter to Join?

The recruitment process is an opportunity for you to get to know the individual chapters as much as it is an opportunity for them to get to know you.

You want to find a group where you feel comfortable and that you can visualize yourself in. You want to be able to see the current members as potential lifelong friends and role models, as you will spend a lot of time with these women throughout your university career.

Go in to each party with an open mind, get to know the members and the traditions of each group, and do your best to relax and have fun with the process. This will be the best way to find where you feel most at home

Our Promise

We promise a environment free of judgement or discrimination. A place where you can feel free to express yourself as you get to know the women who might potentially be your new sisters.

We also ensure that there is no hazing during the recruitment events as well as during your time in the sororities.

The Potential Member's Bill of Rights was adopted unanimously at the 1989 NPC Biennial Conference, giving women the right to:

- be treated as an individual
- be fully informed about the recruitment process
- ask questions and receive true and objective answers from recruitment counselors and members
- be treated with respect
- be treated as a capable and mature person without being patronized
- ask how and why and receive straight answers
- have and express opinions to recruitment counselors
- have inviolable confidentiality when sharing information with recruitment counselors
- make informed choices without undue pressure from others
- be fully informed about the binding agreements implicit in the preference card signing
- make one's own choice and decision and accept full responsibility for the results of that decision
- have a positive, safe, and enriching recruitment and new member experience.

**SIGN UP FOR RECRUITMENT
NOW AT**

manitobasororities.com

We can't wait to meet you in the fall!